Professional Development Certificates

Introduction

UW-Stout offers "professional development certificate" programs in addition to its traditional majors and minors to meet the needs of those who wish to obtain additional knowledge and skills needed for personal growth and professional advancement.

While not a substitute for a degree or diploma, the certificate is an alternative credential for individuals seeking to obtain new knowledge and skills or to update their knowledge and skills in a specific area. Typically, a certificate is earned by completing a set of limited, well defined learning outcomes focused on new or emerging processes or new knowledge and principles applied to practical problems or issues.

These course sets lead to a certificate only. If you're interested in a bachelor's degee, please refer to the degree programs found elsewhere in this bulletin.

Cisco Certified Network Associate Exam Preparation Certificate

The Cisco Certified Network Associate (*CCNA*) Exam Preparation Certificate prepares students to pass examinations through the use of lecture, online curriculum, and laboratory exercises. In order to earn the certificate, students must pass the following courses and professional exams:

TCS-131	Network operating System Fundamentals	2
TCS-141	Networking Fundamentals I	2
TCS-142	Networking Fundamentals II	2
TCS-143	Networking Fundamentals III	2
TCS-144	Networking Fundamentals IV	2
	Exam: Cisco CCNA	

For more information: Steve Schlough, schloughs@uwstout.edu , 715/232-1484

Cisco Certified Design Associate Exam Preparation Certificate

The Cisco Certified Design Associate (*CCDA*) Exam Preparation Certificate prepares students to pass examinations through the use of lecture, online curriculum, and laboratory exercises. 0In order to earn the certificate, students must pass the following courses and professional exams:

TCS-131	Network operating System Fundamentals	2
TCS-141	Networking Fundamentals I	2
TCS-142	Networking Fundamentals II	2
TCS-143	Networking Fundamentals III	2
TCS-144	Networking Fundamentals IV	2
	Exam: Cisco CCNA	
TCS-382/582	Network System Design	3
	Exam: Cisco DCN	

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Cisco Certified Network Professional Exam Preparation Certificate

The Cisco Certified Network Professional (*CCNP*) Exam Preparation Certificate prepares students to pass examinations through the use of lecture, online curriculum, and laboratory exercises. In order to earn the certificate, students must pass the following courses and professional exams:

TCS-441/641	Scalable Internetworks	3
	Exam: Cisco Routing	
TCS-442/642	Remote Access Networks	3
	Exam: Cisco Remote Access	
TCS-443/643	Multi-Layer Switched Networks	3
	Exam: Cisco Switching	
TCS-444/644	Internetwork Troubleshooting	3
	Exam: Cisco Support	

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Cisco Certified Design Professional Exam Preparation Certificate

The Cisco Certified Design Professional (*CCDP*) Exam Preparation Certificate prepares students to pass examinations through the use of lecture, online curriculum, and laboratory exercises. In order to earn the certificate, students must pass the following courses and professional exams:

TCS-441/641	Scalable Internetworks	3
	Exam: Cisco Routing	
TCS-442/642	Remote Access Networks	3
	Exam: Cisco Remote Access	
TCS-443/643	Multi-Layer Switched Networks	3
	Exam: Cisco Switching	
TCS-445/645	Internetwork Design	3
	Exam: Cisco Design	

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Creative Writing

The Creative Writing Certificate provides participants with expertise in areas of effective creative writing to meet a range of written communication and problem solving responsibilities in business, industry, and education. Participants must complete the following courses with a B or better to earn the certificate:

Tier One – Required

ENGL-245 Creative Writing 3
ENGL-XXX Creative Writing II (*under development*) 3

Tier Two – Choice of two courses

ENGL-356 Creative Writing Workshop (*repeatable*):
1) Advanced Fiction Writing
2) Advance Poetry Writing
3) Advanced Creative Nonfiction Writing 6

Tier Three – Choice of one

ENGL-361 Hypertext Writing *or*
ENGL-371 Writing for Multimedia 3

Tier Four – Capstone Seminar

ENGL-4XX The Writer at Work Seminar (*under development*) 2

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Gaming Management

The professional development certificate in Gaming Management will provide gaming personnel, graduate and undergraduate students, and international audiences with an understanding of the operational and management aspects of casino gaming while addressing the historical, legal, economic, social, psychological, and tourism impacts that gaming entertainment has on communities and societies.

HT-315/515 Gaming Management 3
HT-316/516 Casino Operations Management 3
HT-317/517 Psychosocial Issues in Gaming 3
HT-418/618 Casino Tourism 3

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Human Resource Management

The Human Resource Management certificate program provides a broad base of knowledge to professionals seeking to expand their management competencies. The coursework is essential to prepare for the Professional Human Resource (*PHR*) exam, developed by the Society for Human Resource Management (*SHRM*) and recognized nationally as a significant credential for professional advancement in human resources. Competencies required by human resources professionals are best defined by content of the SHRM examination, and they are the same competencies covered in the coursework required for the certificate. The certificate in no way implies or guarantees that the student will pass the exam but should be seen as an important professional accomplishment.

The following courses provide the student with knowledge in all of the tested areas:

PSYC-381/581 Industrial Psychology 2
PSYC-382/582 Human Resource Management 3
PSYC-403/603 Management of Employee Reward Systems 3
PSYC-485/685 Recruitment and Selection of human Resources 3
TRHRD-360/560 Training Systems in Business and Industry 3
ECON-421/621 Collective Bargaining and Labor Relations 2
RC-381/581 Occupational Safety/Loss Control 2-3

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Quality Management

The Quality Management certificate program provides specific and focused content and activities to enable participants to develop competencies and skills commonly required for quality professionals. Completion of the certification program will prepare participants to pursue further credentials in the quality area, including American Society for Quality (*ASQ*) certification tests. Students earn the certificate by completing the following courses with a B- or better in each course:

INMGT-120 Quality Concepts 3
INMGT-320 Quality Tools 3
INMGT-325 Quality Management 3
INMGT-220 Quality Systems-Service Industries *or*
INMGT-420 Quality Assurance Practicum 3-4

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